भारत सरकार वाणिज्य और उद्योग मंत्रालय सीप्ज़ विशेष आर्थिक क्षेत्र प्राधिकरण अंधेरी (पूर्व), मुंबई - 400096



Government of India Ministry of Commerce & Industry SEEPZ Special Economic Zone Authority Andheri (E), Mumbai - 400096

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# कार्यकारी आदेश संख्या/ Executive Order No <u>243</u>/2025

महाराष्ट्र कारखाना नियम 1963 के नियम 87 के साथ कारखाना अधिनियम, 1948 की धारा 48(1) के अनुसार, प्रत्येक कारखाना जिसमें 50 (पचास) से अधिक महिलाएं सामान्य रूप से कार्यरत हैं, उन्हें ऐसी महिलाओं के छह वर्ष से कम उम्र के बच्चों के उपयोग के लिए उपयुक्त कमरा या कमरे बनाए रखने की आवश्यकता होती है।

महाराष्ट्र दुकान और स्थापना (रोजगार और सेवा की शर्तों का विनियमन) अधिनियम, 2017 के अध्याय ∨ की धारा 23 के अनुसार प्रत्येक प्रतिष्ठान में जिसमें 50 (पचास) या उससे अधिक कर्मचारी कार्यरत हैं, वहां ऐसे श्रमिकों के बच्चों के उपयोग के लिए क्रेच सुविधा प्रदान की जाएगी और उसका रखरखाव किया जाएगा।

2. उपरोक्त प्रावधानों के अनुसार, सीप्ज़ एसईज़ेड की जिन इकाइयों में 50 से अधिक कर्मचारी हैं, उन्हें अपनी महिला कर्मचारियों को अनिवार्य रूप से क्रेच सुविधा प्रदान करनी होगी। यदि आपकी इकाई इकाई परिसर में क्रेच सुविधा प्रदान करने की स्थिति में नहीं है, तो उस स्थिति में, आपकी इकाई सीप्ज़ एसईज़ेड प्राधिकरण द्वारा प्रदान की जाने वाली सामान्य क्रेच सुविधा का लाभ उठा सकती है।

3. वर्तमान में, इकाइयां डिमांड ड्राफ्ट के माध्यम से लागू शुल्क जमा करके ऑफ़लाइन मोड में क्रेच सुविधा के लिए आवेदन करती हैं। इसके बाद, SEEPZ प्राधिकरण सामान्य क्रेच सुविधा का लाभ उठाने के लिए एक भौतिक प्रमाण पत्र जारी करता है, जिसे इकाई धारकों को महाराष्ट्र सरकार के स्वास्थ्य और सुरक्षा विभाग के निदेशक को प्रस्तुत करना आवश्यक है। हालॉंकि, मौजूदा मैनुअल सिस्टम में मानवीय संपर्क और इकाई As per Section 48(1) of the Factories Act, 1948 read with Rule 87 of Maharashtra Factories Rules 1963, every factory wherein more than 50 (Fifty) women are ordinarily employed, they are required to maintain a suitable room or rooms for the use of children under age of six years of such women.

As per The Maharashtra Shop, and Establishment (Regulation of Employment and Conditions of Service) Act, 2017, Chapter V Section 23 in every establishment wherein more than 50 (fifty) or more workers are employed there Creche Facility shall be provided and maintained a suitable room or rooms as creche for the use of children of such workers

2. In terms of the above provisions units of SEEPZ SEZ having more than 50 workers in their factory/Unit shall mandatorily provide creche facility to your female employees. In case your unit is not in a position to provide creche facility in the Unit premises, then in that case, your unit can avail the common creche facility provided by SEEPZ SEZ Authority

3. At present, units apply for the crèche facility in offline mode by submitting the applicable charges through Demand Draft. Subsequently, the SEEPZ Authority issues a physical certificate for availing the common crèche facility, which the unit holders are required to submit to the Director, Health and Safety Department, Government of Maharashtra. However, the existing manual system requires प्रतिनिधियों द्वारा शारीरिक दौरे की आवश्यकता होती है, जिससे केंद्रीकृत रिकॉर्ड बनाए रखना और समग्र क्रेच सुविधा उपयोग की निगरानी करना मुश्किल हो जाता है। यह प्रक्रिया उपयोगकर्ताओं के लिए असुविधा का कारण भी बनती है।

4. मौजूदा मैनुअल सिस्टम की सीमाओं को संबोधित करने के लिए, RISe ERP प्लेटफ़ॉर्म के तहत एक ऑनलाइन एप्लिकेशन विकसित किया गया है और अब इसे SEEPZ SEZ द्वारा लागू किया जा रहा है। SEEPZ SEZ के सभी हितधारकों को सूचित किया जाता है कि अब से क्रेच सुविधा से संबंधित सभी प्रक्रियाएँ - जिसमें आवेदन, भुगतान, प्रमाण पत्र जारी करना, बच्चों का पंजीकरण और समग्र प्रबंधन शामिल है - केवल RISe ERP पोर्टल (https://rise.seepz.gov.in) के माध्यम से संचालित की जाएँगी। यह ऑनलाइन मॉड्यूल पिछली ऑफ़लाइन प्रक्रियाओं को पूरी तरह से बदल देता है, जिससे पारदर्शिता, पहुँच में आसानी और क्रेच सुविधा उपयोग की कुशल निगरानी बढ़ जाती है।

5. क्रेच सुविधा का विवरण:

क) स्थान: बीएफसी बिल्डिंग, सीप्ज़ एसईजेड का ग्राउंड फ्रोर

ख) शुल्क: समय-समय पर तय अनुसार।

ग) भुगतान का तरीका: केवल ईआरपी मॉड्यूल के माध्यम से ऑनलाइन। एसईईपीजेड प्राधिकरण द्वारा कोई डीडी/चेक/एनईएफटी स्वीकार नहीं किया जाएगा
घ) इकाई के लिए आवेदन प्रारंभ तिथि: पिछले वित्तीय वर्ष की 1 मार्च।

नोट:

- इकाइयां किसी भी वित्तीय वर्ष के लिए केवल उस वित्तीय वर्ष की अंतिम तिथि तक ही क्रेच सुविधा के लिए आवेदन कर सकती हैं और उसका लाभ उठा सकती हैं।
- वित्तीय वर्ष की समाप्ति के बाद, आवेदन स्वीकार नहीं किए जाएंगे और उस संबंधित वित्तीय वर्ष के

increased human interaction and physical visits by unit representatives, making it difficult to maintain a centralized record and monitor the overall crèche facility utilization. This process also causes inconvenience to users.

4. To address the limitations of the existing manual system, an online application has been developed under the RISe ERP platform and is now being implemented by SEEPZ SEZ. All stakeholders of SEEPZ SEZ are hereby informed that, henceforth, all processes related to crèche facility — including application, payment, issuance of certificates, registration of children, and overall management - shall be conducted exclusively through the RISe (https://rise.seepz.gov.in). This ERP portal online module fully replaces the previous procedures, offline thereby enhancing transparency, ease of access, and efficient monitoring of crèche facility utilization.

### 5. Details of the creche facility:

- a) Location: Ground Floor of BFC Building, SEEPZ SEZ
- b) Charges: As amended from time to time.
- c) Mode of payment: Online through the ERP module only. No DDs/ Cheques/ NEFT will be accepted by SEEPZ Authority
- d) Application Start date for unit: 1<sup>st</sup> march of previous financial year.

Note:

- i. Units may apply and avail the crèche facility for any financial year only until the last date of that financial year.
- ii. Post closure of the financial year, applications will not be accepted, and no certificate will be issued for that respective financial year.

लिए कोई प्रमाण पत्र जारी नहीं किया जाएगा।

<u>6. सीप्ज एसईजेड की इकाई</u>

क्रेच सुविधा का लाभ उठाने के लिए आवेदन प्रक्रिया

ए. इकाइयों के लिए:

चरण 1: क्रेच प्रबंधन मॉड्यूल तक पहुँचना

1. rise.seepz.gov.in पर जाएँ।

 अपने क्रेडेंशियल के साथ लॉग इन करें और क्रेच प्रबंधन मॉड्यूल पर जाएँ।

# चरण 2: क्रेच सुविधा के लिए आवेदन करें

1. वित्तीय वर्ष चुनें।

 "आवेदन करें" पर क्लिक करें और भुगतान लिंक जनरेट होने के बाद कर्मचारी विवरण सबमिट करें।

3. भुगतान आरंभ करें पर क्लिक करें।

4. भुगतान विधि चुनें- ऑनलाइन/चालान

भुगतान के सफल समापन के बाद, इकाई क्रेच प्रमाणपत्र देख और डाउनलोड कर सकती है।

ए. बच्चों का पंजीकरण

 कर्मचारी स्वयं अपने बच्चे के पंजीकरण के लिए ऑनलाइन आवेदन कर सकते हैं। यदि कर्मचारी को कोई कठिनाई हो तो वे अपने बच्चे के पंजीकरण के लिए क्रेच संचालक से संपर्क कर सकते हैं।

 क्रेच संचालक बचों का पंजीकरण करेगा और सभी आवश्यक विवरण दर्ज करेगा, केवल आरआईएसई ईआरपी मॉड्यूल में उपस्थिति बनाए रखेगा।

3. ऐसे मामलों में जहां संबंधित इकाई ने क्रेच सुविधा के

#### 6.<u>Unit of SEEPZ SEZ</u>

Application Procedure to avail creche facility

A. For Units:

Step 1: Accessing Crèche Management Module

- 1. Visit rise.seepz.gov.in.
- 2. Log in with your credentials and navigate to the **Crèche Management Module.**

#### Step 2: Apply for creche Faciliity

- 1. Select the financial year.
- 2. Click on **"Apply"** and submit the employee details there after payment link will be generated.
- 3. Click on Initiate Payment.
- 4. Choose the payment method online/challan.

After the successful completion of payment, the unit can view and download the Crèche Certificate.

### B. <u>Registration of Children</u>

- 1. Employee herself can apply for her child registration online. If employee has any difficulty, then they can approach creche operator for their child registration.
- 2. Creche Operator shall register the children and enter all required details, maintain attendance in the RISe ERP Module only.

लिए पहले से पंजीकरण नहीं कराया है, किसी कर्मचारी द्वारा बच्चे के पंजीकरण पर, आरआईएसई ईआरपी प्रणाली स्वचालित रूप से संबंधित इकाई को भुगतान अधिसूचना तैयार करेगी और भेजेगी। इकाई को इस आदेश की धारा 6(ए) के तहत चरण 2 के खंड 3 और 4 में उल्लिखित प्रक्रिया का पालन करके भुगतान करना होगा।

# <u>ए. ट्रैकिंग और मॉनिटरिंग</u>

 संपदा अधिकारी या एसईईपीजेड का कोई अन्य अधिकृत अधिकारी सभी विवरण देख सकता है और रिपोर्ट डाउनलोड कर सकता है।

इस ऑर्डर के साथ एक विस्तृत उपयोगकर्ता पुस्तिका संलग्न है। किसी भी प्रश्न या प्रशिक्षण आवश्यकताओं को प्रबंधित करने के लिए एक समर्पित सहायता इकाई स्थापित की गई है। उपयोगकर्ताओं की भूमिकाएँ अनुलग्नक-ए में उपलब्ध हैं।

यदि हितधारकों को किसी भी कठिनाई का सामना करना पड़ता है, तो उन्हें RISe सिस्टम में सक्षम तकनीकी हेल्पडेस्क पर टिकट उठाना चाहिए। इससे SEEPZ प्राधिकरण को मुद्दों और किसी भी लंबित मामले को ट्रैक करने और निगरानी करने में मदद मिलेगी।

यह सक्षम प्राधिकारी के अनुमोदन से जारी किया जाता है। 3. In cases where a concerned Unit has not registered for the crèche facility in advance, upon registration of a child by an employee, the RISe ERP system will automatically generate and send a payment notification to the concerned Unit. The Unit shall be required to make the payment by following the procedure outlined in Clauses 3 and 4 of Step 2 under Section 6(A) of this Order.

### C. Tracking and Monitoring

1. Estate officer or any other authorised officer of SEEPZ can view all details and download reports.

A detailed user manual is enclosed with this order. There is a dedicated support unit set up to manage any queries or training requirements. The roles of Users are available in Annexure-A.

In case stakeholders face any difficulty, they should raise tickets on the Technical Helpdesk enabled in the RISe system. This will help the SEEPZ Authority track and monitor the issues and any pendency as well.

This issues with the approval of Competent Authority.

Digitally signed by Mital Sudhir Hiremath (Mi**Dattir@1adt)-2025** संयुक्त विकास आयुक्त /**lt6153:/58**pment Commissioner, सीप्ज सेज़, मुंबई /SEEPZ SEZ, Mumbai

### 01/01/2025 Date:#ApprovedDate#

# F.No.: SEEPZ-SEZ/E-OPT-11/76/2022-IT/COMP/ 46/44

प्रतिलिपि/ Copy to:

- 1. सभी अधिकारी/कर्मचारी/ All Officers/Staff Members
- 2. विआका/संविआका/उविआका/विआ/ DCO/JDCO/DDCO/SO
- 3. कार्यालय आदेश फ़ाइल / रजिस्टर/ Office Order file/register
- 4. सीप्ज वेबसाइट/ SEEPZ Website
- 5. नोटिस बोर्ड/ Notice Board
- 6. ईआरपी टीम/ ERP Team

Roles of Users in Creche Management Module:

User	Roles in Module
	a) View Dashboard
	b) Generate Reports
Development Commissioner	c) View of Units who have availed creche
Development Commissioner	facility
	d) View of Unit employees who have
	registered for creche facility
	a) View Dashboard
	b) Generate Reports
Joint Development Commissioner	c) View of Units who have availed creche
sour percopment commissioner	facility
	d) View of Unit employees who have
	registered for creche facility
	a) View Dashboard
	b) Generate Reports
Deputy Development Commissioner	c) View of Units who have availed creche
Deputy Development Commissioner	facility
	d) View of Unit employees who have
-	registered for creche facility
	a) Provision to verify the employee details
Assistant/ UDC/LDC of Labour Division	submitted by Units
	b) Initiate annual notification to Units
	a) View Dashboard
	b) Generate Reports
Assistant Development Commissioner, Estate	c) View of Units who have availed creche
Assistant Development Commissioner, Estate	facility
	d) View of Unit employees who have
	registered for creche facility
	a) Submit employee details
Unit	b) Make payment
	c) Download Creche Certificate
	a) Register the child
NGO	b) Mark attendance of children
	c) Generate Attendance Report





# **RISe ERP for SEEPZ SEZ**

# USER MANUAL

for

# **CRECHE MANAGEMENT**

Submitted to

# SEEPZ SPECIAL ECONOMIC ZONE

Office of Zonal Development Commissioner (Maharashtra, Goa, Union Territory of Daman, Diu & Dadra Nagar Haveli)

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# **1 VERSION HISTORY**

VER NO	CHANGE SUMMARY	DATE	PREPARED BY	REVIEWED BY	APPROVED BY
1.0	First Version	03-08 - 2024	Nishmitha K V	Muhammed Muhsin	
1.1	Update version	03-02 - 2025	Nishmitha K V	Elizabeth John	

# **2 INTRODUCTION**

# 2.1 PRODUCT FUNCTION

Creche management refers to the administration and organization of a childcare facility known as a creche. Units with female employees can enhance workplace inclusivity by participating in the creche Management initiative. Eligible companies are required to pay an annual enrollment fee of 5000 INR.

The process involves three main users: the SEEPZ User, the Unit User, and the NGO User. The SEEPZ User sends a notification to the Unit User, directing them to provide employee details, make the payment, and generate the certificate. Once the certificate is generated, the NGO User registers the child details and marks attendance. The SEEPZ User also has the ability to view attendance details and generate the necessary reports.

### 2.2 INTENDED AUDIENCE

This manual is designed for three main user groups:

#### SEEPZ User:

SEEPZ users have the ability to create employee detail notifications, view attendance details, and generate reports.

#### UNIT User:

Submit employee details and make the necessary payment to enrol in creche management services.

#### NGO User:

The NGO user is responsible for registering child details and marking attendance.

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# **3 ACCESSING THE CRECHE MODULE**

Notifications	Functional Modules
	Estade Management Scionality Rate, Ret & Bits Land & Building Washe Chapcoal ECO
	Cartent Fedorate Conference Incom
	General Modules
	HEARS Contractual Contractual Employee Security Contract
No notifications found	Communication State
	Click on <b>[Creche]</b> button to access creche module.
	Figure 1 - Access Creche Module
	5

# **4 SETUP**

Inbox Dashboard Notification Employee Deta	is Child Registration Reports		
Select Financial Year	~		
Total Payment Received Rs. 10000.0	Units Eligible For Creche Facility 2 Nos	Employee Details Submitted 2 Units	Payment Completed 2 Units
	Units Registered For Creche Facility O Nos	Employee Details Not Submitted 4 Units	Payment Pending O Units
		Click on [🌣] button to	access setup.
	Figure 2	2 - Setup	

### 4.1 RATE SETUP

RISe	Crectie Management				
Inbox Rat	te Setup				
🗅 Rate					Add Rate +
show 10 entr					search
*	11 Rate	11 Particular	II From Date		11 Status
1	5000.0	Registration for creche	01-11-2024	30-11-2024	Inactive
2	10	Registration for croche	17 01 2025	31 01 2025	Active
			Click on [Add Rate	+]	
			button to add rate setu	Jp.	_
		Fiau	ıre 3 – Add Rate		
		rigu			
	) of 21				
Page 9	) of 31				

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# **5 CREATE NOTIFICATION**

### 5.1 LOGIN – LABOUR DIVISION LDC (SEEPZ USER)

	RISe sterz Uwer Public User sterator Passent Passent Passent Capicha Forget Pessonnt Lore
RISe	
SEEPZ User	Select the User.
Username: Password: •	Enter Username, Password and Captcha.
26368 C Captcha	Click on <b>[Login]</b> Button to login.
Forgot Password?	
Figure 6 - Login	Details
Page 11 of 31	

#### USER MANUAL- RISE (CRECHE MANAGEMENT) Confidential $RISe\,$ Santacruz Electronic Export Processing Zone SEZ LDC SEEPZ SEZ-II Welcome, Alloted On 27-12-2024 Good Morning Please select a profile from your list of privileges to continue. Wishing you a productive and successful day ahead! LDC-Sai-Wardha, LTI & Mindtree Alloted On 27-12-2024 LDC - EOU-II Alloted On 27-12-2024 LDC-JNPA Alloted On 27-12-2024 LDC - Labour Division Alloted On 27-12-2024 Select Click here to Select Seat. Figure 7 - Select seat

# 5.1.1 INBOX

Inbox Dashboard Notification Attendance Details Reports			Search	
	List Of Notificatio	nx		
# 1. Notification			1: Date	Action
1 Mahavir Impex has submitted their employee details for the 2024-25 financial year			 26-07-2024	۲
Showing 1 to 1 of 1 entries				Previous 1 N
Click on <i>Inbox</i> Tab to view received notification.		Click on received no		_

# 5.1.2 DASHBOARD

Select Hnancial Year	<u> </u>			
Total Payment Received Rs. 0.0	Units Eligible For Crecke Facility O Nos	Employee Details : O Units	Submitted	Payment Completed O Units
	Units Registered For Crecke Facility O Nos	Employee Details 1 283 Units	Not Submitted	Payment Pending O Units
Financial	/ear Wise Income		Registered	Unit Names
			No	data
2021 22 2022 23	2022 24 2024 25 2025 26			
	Treated The			
In this section, Use Received, Units E Employee Details Completed Count Creche Facility,	l'Inancial Year	ility, nent for Not	of Financia	can view the graph I Year Wise Income ered Unit Names.

# 5.1.3 NOTIFICATION

Notification  Show 10 entries	Add Nolffication
# 11 Notification Type 11 Financial Year 11 Subject	11 Last Date 11 Action
1 Employee Detail Submission 2024-25 test	28-02-2025
Click on the <i>Notification Tab</i> to access the notification.	Click on <b>[Add Notification]</b> button to create notification to unit user.
Figure 10 -	Notifications

SER MANUAL- RISE (CRECH	IE MANAGE	MENT)		Confident
RISe Creche Management Inbex Dashboard Notification Attendance Details Re	ports		ĥ	9 G @ (**)
Notification Notification Type * Employee Detail Submission 2024-25		Subject *	Last Date" dd/mm/yyyy	
Description*				
	nile selected. PNG/JPG/JPEG) (Max Size : 2mb)			
				Clear Save
Enter subject, Enter of	late.	Add attachments and <b>[Save]</b> button to save		
F	igure 11 –	Create Notification		•

The SEEPZ user notifies all units, to provide their respective employee details. After saving the details, the notification conveniently located below within the same Tab.

3 Employee Detail Submission	2	023-24	999	21-12-2023 💿 🗹 🗑 🕫
Showing 1 to 3 of 3 entries				Previous 1 Next
			options for viewing, ec ding the notification by	
			tion Being Processe	

Upon clicking the send option, the notification will be sent to all unit users. Once notifications are submitted, the user can view the list of submissions.

Story     10     untres       #     1     Notification Type     11     Financial Year     11     Subject       1     Employee Detail Submission     2024 25     Test	See 11 Last Date 28.02.2025	11 Action
T Notification Type     T Financial Year 11 Subject	11 Last Date	11 Action
		2
1 Employee Detail Submission 2024-25 test	28-02-2025	
		۲
Click here to view	submitted lists	•
Figure 13 - Submitted Lists		

The employee details submitted by a unit user are displayed here.

nbox Notifi	Dashboard Notification	Attendance Details	Reports								
Emple Descr test Attac	cation Type syee Detail Submission iption hments tachment	Financial Ye 2024-25	ar		Subjec test	t			Last Date 28-02-2025		
				Employee De		(2024.25)					Go Back
					Details of Units (205						
•	Urit Name	LoA Number	Total Employees in the unit	Ma		Fem			pender	Submitted On	84
				Permanent	Contractual	Permanent	Contractual	Permanent	Contractual		
1.	Pune Dia - Jewel Pv1. Ltd (new)	NA								Pending	Null Generated
2	Portescap Ivilia Pvt. Ltd (Stepper Motors) 🔘	SEEP2-SE2AA-UNUS/ APL/HW-M/2015-12/ 3198 dt. 28.02.2012	200	100	0	100	0	0	0	02-02-2025	0
3	Webily Services (India) Pvt. Ltd	PER-8/14/85-EPZ dt. 15.10.1985				-				Pending	(Not Generated
4	Nable Onterprises	SEEP2-SEZAA (/NE/14/ 2019-20/03065 dated 15.10.2019	<i>16</i>			(4)	**			Pending	Not Cerecated
5	Sun City	NA	-				- 1			Pending	Not Generated
6	Bombay Jewellery Manufacturers	SEEP2-SE2/A-UNUS/ GJ-09/2014-15/1328 dt. 21 01 2015						-		Pending	Not Generated
7	Jennet FOCT	SEEP2-SEZ/IA-VGJ-09/ %-17/25523 dt 27.08.2016			π,					Pending	(Nut Generated
Stow	ng 1 to 32 of 201 entries										5 _ 29 Next
				Employee Details R	meder. Payme	e Reminder					
						0				1.1.1	
-	Unit name that are listed here		d notifi	ication				d emp d here		details	are
1		Fig	gure	14 - Vie	w En	nploye	e De	tails			





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# 6 SUBMIT EMPLOYEE DETAILS, PAYMENT PROCESS AND GENERATE CERTIFICATE

# 6.1 LOGIN UNIT USER



### 6.1.1 SUBMIT EMPLOYEE DETAILS

Once the unit receives the notification, the unit user submits the employee details.

### 6.1.1.1 INBOX

The notifications received are displayed here.

Show	I0 entries						Sea	rch:	
				List Of Notifications					
# 11	Notification Type	Subject	Description	11	Last Date	Notification Received Date 11	Remaining days for Submission	Financial Year	Action
1	Employee Detail Submission (Portescap India Pvt. Ltd (Stepper Motors))	test	test		28-02-2025	02-02-2025	25 days	2024-25	۲
2	Employee Detail Submission (Portescap India Pvt.Ltd (DC Motors))	test	test		28-02-2025	02-02-2025	25 days	2024-25	۲
3	Employee Detail Submission (PORTESCAP INDIA PVT. LTD)	test	test		28-02-2025	02-02-2025	25 days	2024-25	۲
				Click on [•] received not			1	-	
				Received No					

# 6.1.1.2 UNIT EMPLOYEE DETAILS

Notification Details Notification Type Employee Detail Submission Description	Subject test		Last Date 28-02-2025	Remaining days for Submission 25 days	Notification Received Date 02-02-2025
test Attachments No attachment					
Add Employee Details					Add Employee Detail
# Unit Name	LoA Number	Total Employees in the unit	Male	Female Tra	nsgender Action
TI 11	n	: Pe	ermanent 11 Contractual 11 Perm	anent 11 Contractual 11 Permanent 1	Contractual 11
		Click on [Ad to add emplo	<b>d Employee D</b> byee details.	etails] button	
		Figure 21 – A	Add Employe	e Details	_

Inbox Unit Employee Details Creche Request				ଳ <b>ତ</b> (୬
Notification Details Notification Type Subject Employee Detail test Submission Description test Attachments No attachment		Last Date 28-02-2025		Diffication Received Date 2-02-2025
Add Employee Details Unit Details Name of Unit Portescap India Pvt. Ltd (Stepper Motors) Lon Number SEEPU:SE2/Au/NUS/ APL/HW-14/2011-12/31	ppily@portescap.com	Contact Number	Financial Vear 2024-25	×
Units details are automation	cally populated			
Fig	ure 22 - Add	Employee De	etails	
Employees Details Total Number of Employees* Total Number of Female Permanent Employees*	Total Number of Male Permanent		Total Number of Male Contractual Er	
Total Number of Transgender Contractual Employees*	Remarks	h		
Add Attachments Subject Choose File				Clear
Add Attachments Subject Choose File	Pernurks No lile chosen (/PRC/JPC/JFC2 (Mes Size 2016)		/ou want to save?	
Add Attachments Subject Choose File (Advent Types: POP Provide the necessary details	Remarks No file chosen (PRIC_PEC_PEC) Mas size : 2vis) S and click on tails.		vou want to save?	

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ER MANUAL- RISE (	CRECHE MANAGEN	MENT)		Confidenti
RISe Creche Management				6 G 🐼
Inbox Unit Employee Details Creche Reque	st			
Unit Details				
Name Of Unit Portescap India Pvt. Ltd (Stepper Motors)	Email Id dennis.vazhappily@portescap.com	Contact Number	Financial Year* 2024-25	
LoA Number SEEPZ SEZ/IA I/NUS/ APL/HW-14/2011-12/31				
Employees Details				
Total Number of Employees*	Total Number of Male Perman	nent Employees*	Total Number of Male Contractual Employees*	
20	12		0	
Total Number of Female Permanent Employees*	Total Number of Female Cont 1	tractual Employees*	Total Number of Transgender Permanent Emplo	yees*
Total Number of Transgender Contractual Employees	• Remarks test			
Add Attachments			6	
Subject	Choose File No file chosen	<b>-</b>		
	(Allowed Types: PDE/PNG/JPG/JPEG) (Max Size : 2mb)			
✓ <b>Successfully Saved</b> just now X			Clear	odate Submit
		n <b>[Submit]</b> butt the details.	ton to	
	Figure 24 - Submit	Employee De	ətails	

If the number of added employee details is less than 50, a confirmation is required before submission. If it exceeds 50, the details are automatically submitted, and the payment process begins.

	Confirmation	×	
	The total number o you want to procee	of female employees is less than 50. Do ed?	
Click on <b>[Yes]</b> submit the det		Yes No Cancel	
	Figure	25 - Confirmation For Submissior	1
Once the details	are submitted	d, the process moves to payme	ent.
Page 21 of 31			

### 6.1.2 PAYMENT PROCESS

### 6.1.2.1 CRECHE REQUEST - NEW

New Submitted	he Request								
Show 10 entries								Search:	
			List Of Submitte	d Details					
# Unit Name	LoA Number	Total Employees	Financial Year	м	fale	Fe	emale	Trans	gender
1.				Permanent 11	Contractual	Permanent 1	Contractual	Permanent	Contractual
Portescap India Pvt. Ltd (Stepper M	otors) SEEPZ-SEZ/IA- U/NUS/ APL/HW- 14/2011-12/ 3198 dL 28.02.2012	20	2024-25	12	0	7	1	0	0
			Click or	n link to	make	paymer	nt.		
	F	Figure 2	6 - Pay	ment l	Proces	S		_	
Coston Management     Coston Management     Coston Request     Man of Uni     Coston Request     Man of Uni     Monor Uni     Coston     C	Email ki dennis.vazhappityli Tolal Number of Ma 12	portescap.com de Permanent Employee ansgender Permanent f	es To 7		sale Permanent Emp	loyees	LoA Number SEEP2-SE2/A-UNI SE20-22012 Total Number of M O Attachments No attachment		
View UNI Departure Details Orache Request     View Schertbell     View Control Unit     Proproce Details     Name of Unit     Portescap India PVL. Ltd (Stepper Motors)     Total Number of Fendae contractual Employees     Total Number of Fendae contractual Employees     I     Invices	Email ki dennis.væzhapplityi Tolal Number of Ma 12 S Total Number of Tri	de Permanent Employe ansgender Permanent t	es To 7 Employees To	tal Number of Form tal Number of Tran	ngender Contractuu	foycos al Employees	SEEPZ-SEZ/IA-I/N 28.02.2012 Total Number of M 0 Attachments		D11-12/ 3198 dt. ployees

There are two modes of payment: Online and Demand Draft (DD).

- > In online mode, select the bank and proceed with the payment.
- In DD mode, enter the bank name, branch name, DD number, date, and amount.

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The payment status will be indicated with an icon, showing either *Payment Pending* or *Payment Done.* 

Inbox Unit Employee Details Crecke Request			A O @
New Submitted			
Unit Employee Details Name of Unit Portescap India PriLtid (DC Motors) Total Namber of Employees (as on til date) 200 Total Namber of Femare Contractual Employees 0 Protes Protes Protes 0 Prot	Email id dennik vahappilykiportescap.com Total Number of Naie Permanent Employees 100 Total Number of Transgander Permanent Employees 0	Contact Number Total Number of Pernale Permanent Employees 20 Total Number of Transgender Contractual Employees 0	LoA Number IM-(NUS/AP/GJI 590/03-04/778 ett. 12.06.2003 Total Number of Male Contractual Employees 80 Attornment No attachment
Add Payment Details			
- Node of payment "			tare.
Mode of payment " Seect Payment Type >	Unitive	Preventitier	tarm.
- 100 of Dameer 	Line Mare Permange Math Pul Line (CC Marent)		

Once the payment process is completed, the certificate is generated and displayed under the *Submitted* sub-tab.

# 6.1.2.2 SUBMITTED

	10 entries					Searc	11
			Submitted Croche Requests				
# <sub>1</sub>	Request Number	Unit Name		Financial Year	LoA Number	Total Number Of Employees	Status
1	SEEPZ/CRECHE/2024-25/101	Portescap India Pvt. Ltd (Shepper Motors)		2024-25	SEEP2-SEZ/A- VNUS/ APL/HW- 14/2011-12/ 3198 ct. 28.02.2012	200	Certificate issued
2	SEEPZ/CRECHE/2024 25/102	Portescap India Pri Ltd (DC Motors)		2024-25	IA- I/NU5/APL/GJ/ 590/03-04/178 dt. 12.06.2003	200	Certificate Issued
			Generated C	ertificat	e.		
		Figure 30	– Issued Certifica	ate			
~	e the certif	ïcate is generated, p	roceed with chi	ld regi	stratio	on.	

# **7 CHILD REGISTRATION PROCESS**

Once the certificate is issued, each employee of the Unit User needs to visit the Creche facility centre provided by SEEPZ for child registration.

# 7.1 LOGIN – NGO USER

Notifications		Functional Modules
	Corr	
No notifications found		
		Click on <b>[Creche]</b> button to access creche module.
		creche module.

## 7.1.1 CHILD REGISTRATION

	10 ontrois		nctioned Applications		Search	
× .,	Request Number	Unit Name	Sanctioned Date	Financial Year	LoA Number	Total Number Of Female Employees
t	SEEPZX/RECHE/2024-25/101	Portescap India Pvt. Ltd (Stepper Motors)		2024-25	SEEPZ-SEZ/A-(/NUS/ APL/HW-14/2011-12/ 3198.dt. 28.02.2012	100
2	SEEPZ/CRECHE/2024-25/102	Portescap India Pvt.Ltd (DC Motors)		2024-25	IA-UNUS/APL/GJ/ 590/03-04/178 dt. 12.06.2003	20

	(	CRECHE MAN		,		Confiden
RISe Creche Manager Child Registration	ment					ଳ <b>୦</b> (
hild Registration Daily Atte	ndance					
Show 10 entries						Search:
			Sanctioned Ap	oplications		
# Request Number	Unit Name			Sanctioned	Date Financial Year LoA Nu	mbor Total Number Of
1 SEEPZ/CRECHE/20	24-25/101 Pine-Line Circ	auts Ltd (HTMU)		31-07-2	024 2024-25 SEEPZ 58	EZ/000TE 200
showing the for tanahas	······i					Previous 1 Next
Click o	n <b>iChild re</b> d	gistration] butt	on to		Click here to v	iew the
		hild registration			registration de	tails.
p. 2200					Ŭ	
ISe Creche Managem	ont					ŝ 0 (
IDC Creche Managem	ent					
Id Registration Daily Attend						
Child Details		Date of Birth				
Full Name of Child *		dd/mm/yyyy	•	Age * Address*		
Employee Details Title Name			•			
Employee Details	<ul> <li>Employee Name</li> </ul>			Age * Address*	Designation *	
Employee Details Title Name	← Employee Name				Designation *	
Employee Details Title Name * Select	v Employee Name				Designation *	
Employee Details Tibe Name * Select Mobile Number * Spouse Details	Employee Name     Spouse Name *		Mobile Number*		Desgnation *	
Employee Details Tice Name * Select Moble Number * Spouse Details Tice Name * Select Emergency Contact Detail Tice Name *	V Spouse Name *		Mobile Number*		Address(# different from child)	
Employee Details Tile Name * Select Mobile Number * Spouse Details Tile Name * Select Emergency Contact Detail Tile Name *	v Spouse Name *					
Imployee Details Tate Name * Select Mobile Number * Spouse Details Select Tate Name * Select Emergency Contact Detail Select Select	V Spouse Name *		Mobile Number*	Employee Code *	Address(# different from child)	
Employee Details Tile Name * Select Mobile Number * Spouse Details Tile Name * Select Emergency Contact Detail Tile Name *	V Spouse Name *		Mobile Number * Tellsphane Number *		Address(# different from child)	
Imployee Details Tate Name * Select Mobile Number * Spouse Details Select Tate Name * Select Emergency Contact Detail Select Select	V Spouse Name *	* Brons. No fite solected.	Mobile Number * Tellsphane Number *	Employee Code *	Address(# different from child)	
Imployee Details Tate Name * Select Mobile Number * Spouse Details Select Tate Name * Select Emergency Contact Detail Select Select	V Spouse Name *	* Brons. No fite solected.	Mobile Number * Tellsphane Number *	Employee Code *	Address(# different from child)	
Imployee Details Tate Name * Select Mobile Number * Spouse Details Select Tate Name * Select Emergency Contact Detail Select Select	V Spouse Name *	* Brons. No fite solected.	Mobile Number * Tellsphane Number *	Employee Code *	Address(# different from child)	
Imployee Details Tate Name * Select Mobile Number * Spouse Details Select Tate Name * Select Emergency Contact Detail Select Select	v Spons Name *	Brows. I no the policitud. Advised Types. PET/INGL/PCJ.PCJ.pdu 5	Mobile Number* Telephone Number*	Employee Code *	Address(f afferent from chila)	
Imployee Details Tate Name * Select Mobile Number * Spouse Details Select Tate Name * Select Emergency Contact Detail Select Select	v Spons Name *	* Brons. No fite solected.	Mobile Number* Telephone Number*	Employee Code *	Address(f afferent from chila)	
Imployee Details Tate Name * Select Mobile Number * Spouse Details Select Tate Name * Select Emergency Contact Detail Select Select	Store have *	Bronse. I no file polectical. Uktivest Types. PET/INGL/PGU/PGU files S	Mobile Number* Telisphone Number* see .2009	Employee and s	Advest of affreet from orbit	
Imployee Details Tate Name * Select Mobile Number * Spouse Details Select Tate Name * Select Emergency Contact Detail Select Select	Store have *	Brows. The Resected. Jakewa Types Refined/Bround on the ne details of the	Mobile Number* Telisphone Number* see .2009	Employee and s	Advest of affreet from orbit	
Imployee Details Tate Name * Select Mobile Number * Spouse Details Select Tate Name * Select Emergency Contact Detail Select Select	Store have *	Bross_ no the sected. subwed Types PETPHG/PB/JPG/PB/JPG ne details of the on <b>[Save]</b> butto	Mode Number* Telephone Number* Ner : 2rtit) e child, em n to subn	Employee and s	Advect different from colds Advect different from colds Relationship to Odd *	

Once the details are saved, submit the child registration process. After saving the details, the user has the option to **Update** and **submit** them.

RISe Creche Management						<b>ଜ</b> 0 ()
Child Registration						w o c
Child Registration Daily Attendance						
Employee Details	Employee Name *			Employee Code 1	Designation *	
Smt. v	test			123	8383	
Mobile Number 1 9676757656						
Spouse Details						
Title Name 1	Spinace Name * Test		Muble Namber - 9878678676		Address(I different from child) 330	
	11 min		10.0070070			
Emergency Contact Details	Name 1		Telephone Number	er '	Relationship to Child *	
Shri 🗸	test		9878686767		tather	
Add Attachments						
Subject		Browse. No file selected.		80		
		(Allowed Types: PDF/PNG/JPG/JPEG) (Max 1	ize : 2mio)			
	_					
✓ Successfully Saved #	at reason 🗙 🛛				Clear	Submit.
			Click (	on <b>[Submit]</b> b	utton to	
			supmi	t the details.		

After submission, the details will be listed under the Child Registration sub-tab.



Once the child registration process is completed, proceed to mark daily attendance.

# 7.1.2 DAILY ATTENDANCE

Child Registration
DATI Insurations Data
Atoritana Otor 02/02/2005
Liti of Americano
#         Child Nerre         Alterdative Data         Forman         Alterdative Statu           1         Arget         02/0205         Preset
1 Argel 02.025 0
Choose the date to mark the Click on [Finalize] button to
attendance. finalize the attendance.
Figure 37 – Mark Attendance
rigure 37 – Mark Allendance
RISe cructe Management 🔊 O 🕢
ALIDE Cocch Management word Colored Co
C Attendence Details
- Ansenses Dav 07/07/2025 C
Las el Astronópica
r         Odd Name         Attractions Date         Formann         Attractions         Attractions           1         Argel         02/2/2025         Passer         Passer         Passer
Finalized by : Service null Director, 62:402-2025
Finalized attendance status.
Figure 20 Finalized Attendence
Figure 38 - Finalized Attendance
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# 8 VIEW ATTENDANCE & GENERATE REPORTS

# 8.1 LOGIN – LDC USER

In this section, the user can view the updated attendance details and generate reports.

# 8.1.1 ATTENDANCE DETAILS

Inbox Dashboard NotiFication	Attendance Details Reports					
Attendance Details						
Attendance Date 02/02/2025	•					
			List of Attandance			
# Child Name		Child Ape	Emergency Contact	Forenoon	Attempon	Attendance Status
1 Angel		1	Shri.test ; 9878686767	Present	Present	Present
Finalized By Finalized On	: Sreera : 02-02-			*		
	s section,Use zed status.	r can vi	ew the attendance			
		Figure	39 - View Attena	lance Status		

# 8.1.2 REPORTS

In this section, reports for employee details, creche enrollment details, payment

details, and year-wise employee data can be generated.

inbox Dashboard Notification Attendance Details Reports				
Employee Details Report	Generate	Payment Status Report		Generate
Creche Enrollment Report	Centerate	Year Wise Employee Detail	Is Report	Cenerate
			Click have to page	o roporto
			Click here to acces	s reports.
	Figure 10	Domost True		
	Figure 40	кероп Тур	es	
age 29 of 31				

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### 8.1.2.1 EMPLOYEE DETAILS REPORT



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### \*\*End Of the Module – RISe (Creche Management) \*\*

"Thank you for thoroughly exploring the features and information."